

Call for Project Evaluator
SAFE – R Project /Safeguarding LGBTIQ+ People
Rights to Health

Cyprus Family Planning Association as the coordinator of the SAFE – R project is seeking an experienced and qualified evaluator preferably with knowledge on LGBTIQ+ rights and gender equality, to participate in the evaluation of the EU funded project SAFE – R. The consortium of the project consists of the University of Nicosia, AIDS Solidarity Movement - Cyprus, Accept Cyprus and Dias Publishing Ltd. The project started in May 2024 and will end in April 2026. The project is under the CERV – 2023 – EQUAL call for proposals to promote equality and to fight against racism, xenophobia and discrimination.

Description of External Evaluators Responsibilities:

The primary objective of the external evaluator is to ensure that the project meets its goals and objectives and adheres to EU standards and guidelines in close collaboration with the coordinator and the members of the consortium. The evaluator is expected to monitor and evaluate the quality of the project and the partnership, and support the consortium in ensuring maximum quality and impact of the activities and outputs of the project. The evaluation will consist of the assessment of the project's processes, activities, quality of outputs and deliverable. The external evaluator is expected to be involved in the project from the beginning until the end of the project, and to develop an evaluation plan within the first 2 months from the signing of the contract. A report is also expected to be delivered at the end of the project. The estimated amount allocated for the external evaluation of the project is 4.800 including VAT. The payment will be made in 2 instalments as follows: 1) after the submission of the evaluation plan 2) after the submission of the evaluation report at the end of the project.

Brief description of the project:

The aim of this project is to proactively prevent and combat instances of LGBTIQ+ health discrimination and stigma and promote equitable healthcare practices in Cyprus that uphold the rights and well-being of all individuals, regardless of their sexual orientation or gender identity.

The objectives of the project are the following:

- To assess the knowledge, attitudes and needs of health professionals (including medical and nursing students) in regard to the provision of healthcare services and information to LGBTIQ+ people as well as the needs of LGBTIQ+ people in regard to their access to healthcare services and information through literature review, interviews and questionnaires.
- To increase knowledge, skills and improve attitudes of healthcare professionals, including medical and nursing students, to counter stereotyping, stigmatisation, pathologization, discrimination and harassment affecting LGBTIQ+ people (particularly of transgender and intersex people) in health.
- To improve knowledge and raise awareness of relevant stakeholders of the intersectional discrimination and inequality experienced by LGBTIQ+ people as well as suggestions on how to promote LGBTIQ+ inclusive and quality healthcare in Cyprus.

Qualifications:

- Experience with EU-funded projects and familiarity with EU evaluation standards.
- Knowledge and/or expertise on LGBTIQ+ rights and gender equality
- Strong analytical and critical thinking skills.
- Excellent written and verbal communication abilities in the English and Greek languages.

Applications should include:

- A detailed CV
- A cover letter explaining interest and highlighting relevant experience
- Any additional supporting documents or references

Application Process: Interested candidates are invited to submit their application by **25th of August 2024** to director@cfpa.org.cy by mentioning in the email subject: **Application for External Evaluator for SAFER - R Project**

All applicants will be notified by the 20th of September 2024.